12/12/83 S3610 - 3.1(a) A

SALARY SCHEDULES OF PROFESSIONAL PERSONNEL

MARYLAND PUBLIC SCHOOLS

1983-84

Office of Management Information Systems
Maryland State Department of Education
200 W. Baltimore Street
Baltimore, Maryland 21201

MSDE-ADM 04100(R)250 12/83

Office of Management Systems

SALARY SCHEDULES OF PROFESSIONAL PERSONNEL

MARYLAND PUBLIC SCHOOLS: 1983-84

PART	TITLE
I	Local Salary Schedules for Teachers
II	Maximum Salaries Provided Under Present Salary Schedules
III	Salary Schedules for Principals, Assistant Principals, and Supervisors

Minimum and Maximum Salary and Number of Steps on Scale for Teachers in Maryland Public Schools: 1983-84

Local Unit	Bachelor's Degree			Master's Degree with NTC/			Master's + 30 hours			Master's + 60 hours			Doctor's Degree		
	Salary		Number of Annual Steps	Salary		Number of Annual Steps	Salary		Number of Annual Steps	Salary		Number of Annual Steps	Salary		Number of Annual Steps
	Minimum	Maximum		Minimum	Maximum		Minimum	Maximum		Minimum	Maximum		Minimum	Maximum	
Allegany	$13,000	$20,590	14	a$13,470	$22,390	14	a$13,470	$23,100	14	a$13,470	$23,660	14	a$13,470	$24,700	14
Anne Arundel	13,433	22,557	11	15,068	25,064	12	16,009	26,194	12	–	–	–	17,402	27,587	12
Baltimore City	13,697	23,787	15	14,653	25,220	15	15,254	26,013	15	–	–	–	16,171	26,754	15
Baltimore	14,100	21,652	10	15,200	28,165	15	16,275	29,397	15	16,950	30,013	15	17,500	30,628	15
Calvert	14,500	21,781	10	a16,000	26,304	14	a16,000	27,788	14	–	–	–	–	–	–
Caroline	12,479	18,550	14	13,343	20,237	14	14,208	20,626	14	–	–	–	14,708	21,126	14
Carroll	13,589	22,151	14	14,812	23,985	15	16,035	25,208	15	–	–	–	16,835	26,008	15
Cecil	13,350	22,274	16	14,500	23,424	16	15,200	24,124	16	15,850	24,774	16	16,100	25,024	16
Charles	14,200	20,750	10	15,700	25,720	15	16,820	26,830	/15	–	–		17,970	27,970	15
Dorchester	13,000	18,200	/12	a17,400	22,700	/14	a18,400	23,700	/14	–	–		a19,400	24,700	/14
Frederick	13,540	20,985	12	14,894	24,373	15	16,248	25,726	15	–	–	–	17,248	26,726	15
Garrett	12,923	18,617	14	a15,743	21,000	16	a16,243	21,500	16	a16,743	22,000	16	a17,243	22,500	16
Harford 7/1/83-1/31/84	13,469	22,520	15	14,816	24,998	15	16,163	27,477	15	–	–	–	16,663	27,977	15
Effec. 2/01/84	13,806	23,084	15	15,187	25,624	15	16,567	28,164	15			15	17,067	28,664	15
Howard	14,415	22,092	10	15,985	27,710	15	16,655	28,415	15	–	–	–	17,460	29,204	15
Kent	12,733	20,571	15	13,478	22,147	15	13,846	22,544	15	14,224	22,930	15	–	–	–
Montgomery	14,820	22,821	10	16,598	30,685	15	17,782	31,892	15	–	–	–	–	–	–
Prince George's	14,008	19,191	7	16,810	28,156	15	18,210	29,577	15	18,911	30,257	15	19,311	30,657	15
Queen Anne's	12,100	20,150	14	a16,200	23,350	14	a16,700	23,850	–	–	–	–	a18,900	26,050	15
St. Mary's	13,889	19,634	10	15,030	24,470	15	15,791	25,577	15	–	–	–	16,932	26,818	15
Somerset	11,971	16,712	10	a14,341	19,303	13	–	–	–	–	–	–	N/A	N/A	N/A
Talbot	13,645	21,955	15	15,630	24,050	15	16,235	24,650	15	a18,435	25,050	15	–	–	–
Washington	13,865	20,333	13	14,805	23,968	18	15,479	24,642	18	15,779	24,942	18	15,979	25,142	18
Wicomico	13,400	20,500	14	15,200	22,300	14	15,700	22,800	14	–	–	–	–	–	–
Worcester	14,076	19,820	10	15,748	24,586	14	16,250	25,089	14	–	–	–	16,600	25,439	14

NOTE: Longevity has not been included; see page 6 for these provisions.
/Advanced Professional Certificate.
/Grandfathered; new personnel are not eligible.
aEntry is on 4th step of scale.

Salary Schedules for Teacher with a Bachelor's Degree: Maryland Public Schools: 1983-84
(Based on Standard Professional Certificate)

Step on Schedule	Allegany	Anne Arundel	Baltimore City	Baltimore County	Calvert	Caroline	Carroll	Cecil	Charles	Dorches-ter	Fred-erick*	Garrett
1	$13,000	$13,433	$13,697	$14,100	$14,500	$12,479	$13,589	$13,350	$14,200	$13,000	$13,540	$12,923
2	13,420	14,227	14,108	14,957	15,739	12,603	14,133	13,609	15,090	13,500	14,217	13,362
3	13,990	15,777	14,531	15,860	16,535	13,097	14,677	14,211	15,670	14,000	14,895	13,799
4	14,580	16,609	14,967	16,584	17,294	13,467	15,356	15,048	16,590	14,500	15,572	14,236
5	15,190	17,495	15,416	17,307	18,055	13,961	16,035	15,705	17,370	15,000	16,248	14,675
6	15,800	18,330	15,878	18,031	18,777	14,456	16,715	16,328	18,090	15,500	16,926	15,113
7	16,400	19,165	16,354	18,937	19,538	14,950	17,394	16,948	18,860	16,000	17,603	15,552
8	16,980	20,003	16,845	19,842	20,298	15,444	18,074	17,552	19,440	16,500	18,279	15,988
9	17,570	20,836	17,350	20,746	21,020	15,956	18,753	18,159	19,980	17,000	18,956	16,426
10	18,200	21,673	17,871	21,652	21,781	16,475	19,433	18,780	20,750	/17,400	19,634	16,865
11	18,740	22,557	18,407			16,994	20,112	19,387		/17,800	20,311	17,303
12	19,390		18,959			17,513	20,792	20,004		/18,200	20,987	17,740
13	19,990		19,528			18,032	21,471	20,627				18,178
14	20,590		20,114			18,550	22,151	21,248				18,617
15			22,387					21,761				
16								22,274				

NOTE: Salary schedules are for ten months.
*Half-year salary increments are not included in the above information.
/Grandfathered; new personnel may not advance to these levels.

Part I (continued)

Salary Schedules for Teacher with a Bachelor's Degree: Maryland Public Schools: 1983-84
(Based on Standard Professional Certificate)

Step on Schedule	Harford 7/1/83	Harford 2/1/84	Howard	Kent	Montgomery	Prince George's	Queen Anne's	St. Mary's	Somerset	Talbot	Washington	Wicomico	Worcester
1	$13,469	$13,806	$14,415	$12,733	$14,820	$14,000	$12,100	$13,889	$11,971	$13,645	$13,865	$13,400	$14,076
2	14,116	14,469	15,000	13,504	15,706	14,848	12,400	14,229	12,412	14,235	14,404	13,900	14,742
3	14,762	15,131	16,543	13,882	16,598	15,689	13,000	14,893	12,852	14,830	14,943	14,400	15,438
4	15,409	15,794	17,336	14,261	17,486	16,529	13,650	15,557	13,404	15,425	15,482	14,900	16,036
5	16,055	16,457	18,127	14,651	18,377	17,370	14,300	16,267	13,955	16,020	16,021	15,400	16,636
6	16,702	17,119	18,922	15,151	19,265	18,350	14,950	16,933	14,507	16,610	16,560	15,900	17,332
7	17,348	17,782	19,714	15,662	20,154	19,191	15,600	17,597	15,059	17,200	17,099	16,400	17,929
8	17,995	18,445	20,508	16,174	21,045		16,250	18,261	15,610	17,800	17,638	16,900	18,626
9	18,641	19,108	21,300	16,686	21,933		16,900	18,927	16,161	18,395	18,177	17,400	19,224
10	19,288	19,770	22,092	17,198	22,821		17,550	19,634	16,712	18,985	18,716	18,000	19,829
11	19,934	20,433		17,699			18,200			19,580	19,255	18,600	
12	20,581	21,096		18,343			18,850			20,175	19,794	19,200	
13	21,227	21,758		19,100			19,500			20,765	20,333	19,800	
14	21,874	22,421		20,001			20,150			21,360		20,500	
15	22,520	23,084		20,571						21,955			

NOTE: Salary schedules are 10 months.

Part I (continued)

Salary Schedules for Teacher with a Master's Degree: Maryland Public Schools: 1983-84
(Based on Advanced Professoinal Certificate)

Step on Schedule	Allegany	Anne Arundel	Baltimore City	Baltimore County	Calvert	Caroline	Carroll	Cecil	Charles	Dorches-ter	Fred-erick*	Garrett
1	$13,470	$15,068	$14,653	$15,200	$16,000	$13,343	$14,812	$14,500	$15,700	$ -	$14,895	$ -
2	13,890	15,866	15,093	16,223	17,294	13,961	15,492	14,759	16,590	-	15,572	-
3	14,460	17,495	15,546	17,307	18,055	14,456	16,171	15,361	17,160	-	16,248	-
4	15,930	18,330	16,012	18,213	18,777	14,950	16,851	16,198	18,090	17,400	16,926	15,743
5	16,570	19,165	16,492	19,117	19,538	15,444	17,530	16,855	18,860	17,900	17,603	16,182
6	17,220	20,003	16,987	20,023	20,295	15,956	18,210	17,478	19,610	18,400	18,279	16,620
7	17,880	20,836	17,497	20,927	21,020	16,475	18,889	18,098	20,340	18,900	18,956	17,058
8	18,530	21,673	18,022	21,834	21,781	16,994	19,569	18,702	20,930	19,400	19,634	17,495
9	19,180	22,557	18,563	22,736	22,577	17,513	20,248	19,309	21,490	19,900	20,311	17,934
10	19,840	23,393	19,120	23,643	23,301	18,032	20,928	19,930	22,250	20,700	20,987	18,372
11	20,450	24,225	19,694	24,544	24,061	18,550	21,607	20,537	23,000	21,200	21,665	18,810
12	21,100	25,064	20,285	25,450	24,820	19,069	22,287	21,154	23,580	21,700	22,342	19,247
13	21,760		20,894	26,355	25,543	19,588	22,966	21,777	24,140	22,200	23,018	19,685
14	22,390		21,521	27,262	26,304	20,237	23,646	22,398	24,690	22,700	23,696	20,124
15			23,620	28,165			23,985	22,910	25,720		24,373	20,561
16								23,424				21,000
17												21,875
18												22,751

NOTE: Salary schedules are for ten months.
*Salary schedule has one-year increments which are not reflected above.

Part I (continued)

Salary Schedules for Teacher with a Master's Degree: Maryland Public Schools: 1983-84
(Based on Advanced Professional Certificate)

Step on Schedule	Harford 7/1/83	Harford 2/1/84	Howard	Kent	Mont-gomery	Prince George's	Queen Anne's	St. Mary's	Somerset	Talbot	Washing-ton	Wicomico	Worcester
1	$14,816	$15,187	$15,985	$13,478	$16,598	$16,810	$ -	$15,030	$ -	$15,630	$14,805	$15,200	$15,748
2	15,543	15,932	16,572	14,261	17,635	17,650	-	15,646	-	16,235	15,344	15,700	16,414
3	16,271	16,678	18,193	14,651	18,672	18,491	-	16,268	-	16,835	15,883	16,200	17,112
4	16,998	17,423	18,988	15,029	19,710	19,331	15,600	16,933	14,341	17,435	16,422	16,700	17,711
5	17,725	18,169	19,781	15,541	20,745	20,172	16,250	17,597	14,892	18,035	16,961	17,200	18,308
6	18,453	18,914	20,573	16,052	21,786	21,152	16,900	18,261	15,444	18,640	17,500	17,700	19,005
7	19,180	19,660	21,366	16,552	22,820	21,993	17,550	18,927	15,995	19,240	18,039	18,200	19,601
8	19,907	20,405	22,157	17,198	23,856	22,833	18,200	19,634	16,546	19,840	18,578	18,700	20,297
9	20,635	21,151	22,953	17,831	24,897	23,674	18,850	20,302	17,098	20,440	19,117	19,200	20,898
10	21,362	21,896	23,745	18,466	25,934	24,514	19,500	20,965	17,649	21,040	19,656	19,800	21,495
11	22,089	22,642	24,538	18,978	26,972	22,354	20,150	21,633	18,200	21,645	20,195	20,400	22,191
12	22,816	23,387	25,329	19,745	28,007	26,195	20,800	22,342	18,752	22,245	20,734	21,000	22,789
13	23,544	24,133	26,121	20,501	29,047	27,035	21,450	23,094	19,303	22,845	21,273	21,600	23,749
14	24,271	24,878	26,916	21,525	30,083	27,376	22,100	23,672		23,445	21,812	22,300	24,586
15	24,998	25,624	27,710	22,147	30,685	28,156	22,750	24,470		24,050	22,351		
16											22,890		
17											23,429		
18											23,968		

NOTE: Salary schedules are for 10 months.

Longevity Provisions for Teachers in Maryland Public Schools: 1983-84

Allegany	- $450 after 20 and 25 years experience in Allegany County for teachers possessing at least a Standard Professional Certificate.
Anne Arundel	- Approximately $835 at 15, 20, 25, and 30 years with at least 10 years in Anne Arundel County.
Baltimore City	- $800 after 20 and 25 years experience.
Baltimore	- $639 at steps 20, 25, 30, 35, and 40 for teachers holding Bachelors' Degree and above.
Calvert	- Approximately $760 at steps 20 and 25 for teachers holding Masters Degrees and AFC and at least 5 years of experience in Calvert County.
Caroline	- Approximately $650 at steps 20, 25, and 30 with 10, 15, and 20 years, respectively, of service in Caroline County, total about $1,945.
Carroll	- $679 at steps 21 and 24 for teachers holding at least a AFC or SPC and MA, total $1,358.
Cecil	- $700 at steps 20 and 25 with at least 10 and 15 years respectively of creditable service in Cecil County.
Charles	- $660 - $690 at step 20; additional $400 at step 25, for teachers holding AFC.
Dorchester	- $1,000 at step 17 for SPC and above; $800 at step 20 and $500 at step 23 for AFC and above.
Frederick	- $1,015 at step 20, $1,016 at step 25 (1/2 year increments have been ignored), for Masters' Degree and above.
Garrett	- Approximately $875 at steps 20 and 25 with at least 10 and 15 years, respectively, of service in Garrett County.
Harford	- $300 after 20, 25 and 30 years of experience in Harford County.
Howard	- Approximately $790 at steps 15, 20 and 25 with Bachelors and steps 18, 21 and 25 with all higher degrees excepting the Masters scale which pays $750 at step 18, $834 at step 21 and $789 at step 25.
Kent	- $589-$612 at step 21 with Masters' and/or AFC and higher.
Montgomery	- $741 in 3 increments for teachers with a Masters' equivalent or higher.
Prince George's	- $200 at step 17, $420 at step 20 and $560 at step 25 for persons with Advanced Professional Certificate and at least 30 hours beyond Bachelors Degree.
Queen Anne's	- $900 after 18 years and $500 after 25 years for teachers having tenure in Queen Anne's County and holding a first class certificate.
St. Mary's	- $587 at 20th and 25th year of creditable service.
Somerset	- Approximately $772 at step 20.
Talbot	- $350 at step 20 for teachers with at least 10 years teaching experience at Talbot County.
Washington	- $539 at step 20 and 25.
Wicomico	- $700 at step 20 and 25.
Worcester	- $400 for 25 years of service, 15 of which must have been in Worcester County.

Maximum Salaries Provided Under Present Salary Schedules for Selected Positions:* Maryland Public Schools: 1983-84

Local Unit	Superintendent	Deputy Superintendent	Associate, Assistant, or Area Superintendent	Director	Supervisor/ Master's	Master's +30	Master's + 60	Doctor's
Allegany	$45,000	$ -	$38,670	$ -	$33,250	$ -	$ -	$ -
Anne Arundel	62,640	60,866	55,230	50,104	46,866	-	-	-
Baltimore City	67,567	55,983	46,340	-	33,565	34,908	-	36,250
Baltimore	65,000	56,600	54,900 Assoc.	45,135	40,696	42,138	42,858	43,578
			51,500	-	-	-	-	-
Calvert	55,000	-	49,232	48,002	39,941	42,015	43,616	44,801
Caroline	41,500	34,412	37,588	35,286	32,811	33,385	-	34,135
Carroll	57,590	-	46,667	43,173	37,631	38,831	-	39,663
Cecil	49,000	-	44,745	42,062	38,092	39,692	40,192	40,492
Charles	48,500	-	43,840	42,170	36,265	-	-	-
Dorchester	41,000	-	38,000	36,400	33,400	34,400	-	35,400
Frederick	56,000	-	48,000	42,763	36,606	-	-	37,606
Garrett	42,685	-	40,305	39,305	36,805	37,305	37,805	38,305
Harford 7/1/83 -	54,100	46,733	-	41,016	34,389	37,363	-	37,963
1/1/84	55,453	47,901		42,041	35,223	38,271	-	38,871
Howard	63,180	-	54,954 Assoc.	46,918	42,417	43,123	-	43,912
			51,610					
Kent	42,500	-	-	37,000	33,853	34,353	34,703	34,903
Montgomery	75,000	70,568	64,403 Assoc.	55,685	48,916	-	-	-
Prince George's	69,109	-	55,439	50,692	38,815	40,497	41,337	41,817
Queen Anne's	45,000	-	-	36,750	35,054	35,304	-	36,354
St. Mary's	45,156	-	-	42,588	34,542	35,911	-	36,597
Somerset	40,700	-	32,700	-	27,337	-	-	27,738
Talbot	55,600	-	40,300	-	34,850	35,850	36,850	-
Washington	54,250	44,050	-	37,458	33,351	34,301	-	34,625
Wicomico	47,200	-	37,420	36,630	33,800	34,100	-	34,600
Worcester	48,152	-	40,218	-	35,214	35,926	-	36,422

NOTE: Includes longevity.

*The information contained herein does not include additional compensation which may be available to previously employed personnel under grandfather clauses.

/Although terminology differs among counties, salaries reported are for comparable positions.

PART II (continued)

Maximum Salaries Provided Under Present Salary Schedules for Selected Positions/
Maryland Public School Systems: 1983-84

Local Unit	Principal				Vice Principal			
	Master's	Master's + 30	Master's + 60	Doctor's	Master's	Master's + 30	Master's + 60	Doctor's
Allegany	$34,050	$ -	$ -	$ -	$26,910	$ -	$ -	$ -
Anne Arundel	46,866	-	-	-	40,272	-	-	-
Baltimore City	37,056	38,399	-	39,741	28,688	29,835	-	30,982
Baltimore	41,697	43,139	43,859	44,579	39,305	40,947	41,467	42,187
Calvert	42,794	45,017	46,731	48,002	38,514	40,515	42,058	43,201
Caroline	33,942	34,536	-	35,286	29,416	29,931	-	30,681
Carroll	40,177	41,377	-	42,209	33,816	35,016	-	35,848
Cecil	40,227	41,827	42,327	42,627	34,535	36,135	36,635	36,935
Charles	41,955	-	-	-	31,523	-	-	-
Dorchester	33,400	34,400	-	35,400	31,400	32,400	-	33,400
Frederick	41,673	-	-	42,763	36,606	-	-	37,606
Garrett	37,805	38,305	38,805	39,305	28,305	28,805	29,305	29,805
Harford	36,458	39,432		40,032	33,129	36,103	-	36,703
	37,344	40,392	-	40,992	33,931	36,979	-	37,579
Howard	45,124	45,831	-	46,620	37,604	38,310	-	39,099
Kent	35,437	35,937	36,287	36,487	25,122	25,622	25,972	26,172
Montgomery	55,685	-	-	-	44,755	-	-	-
Prince George's	42,123	43,805	44,645	45,125	37,713	39,395	40,235	40,715
Queen Anne's	35,765	36,015	-	37,065	32,684	32,934	-	33,984
St. Mary's	38,536	39,905	-	40,591	29,143	30,512	-	31,198
Somerset	27,338	-	-	27,738	22,325	-	-	22,667
Talbot	36,350	37,350	38,350	-	25,950	26,750	27,550	-
Washington	36,183	37,133	-	37,458	31,652	32,602	-	32,927
Wicomico	35,440	35,740	-	36,240	30,200	30,500	-	31,000
Worcester	36,688	37,431	-	37,948	31,673	32,313	-	32,758

NOTE: Includes longevity.
/The information contained herein does not account for additional compensation which may be available to previously employed personnel under grandfather clauses.

Maximum Salaries Provided Under Present Salary Schedules for Selected Positions*
Maryland Public School Systems: 1983-84

Local Unit	Teacher				
	Bachelor's	Master's	Master's + 30	Master's + 60	Doctor's
Allegany	$21,490	$23,290	$24,000	$24,560	$25,600
Anne Arundel	25,904	28,403	29,538	-	30,931
Baltimore City	23,787	25,020	26,013	-	26,754
Baltimore	24,847	31,360	32,592	33,208	33,023
Calvert	24,820	28,529	30,011	31,154	32,001
Caroline	20,493	22,184	22,573	-	23,073
Carroll	22,151	25,343	26,566	-	27,366
Cecil	23,674	24,824	25,524	26,174	26,424
Charles	20,750	26,780	-	-	-
Dorchester	19,200	25,000	26,000	-	27,000
Frederick	20,987	26,404	27,757	-	28,757
Garrett	21,951	22,751	23,251	23,751	24,251
Harford	23,420	25,898	28,377	-	28,877
	23,984	26,524	29,064	-	29,564
Howard	26,056	30,083	30,789	-	31,578
Kent	20,571	22,748	23,145	23,542	-
Montgomery	22,821	32,908	34,115	-	-
Prince George's	19,191	29,417	30,818	31,518	31,918
Queen Anne's	21,550	24,750	25,250	-	26,050
St. Mary's	20,808	25,644	26,751	-	27,993
Somerset	17,484	20,075	-	-	20,417
Talbot	22,305	24,400	25,000	25,400	-
Washington	21,411	25,046	25,720	26,020	26,220
Wicomico	21,900	23,700	24,200	-	-
Worcester	20,220	24,986	25,489	-	25,839

NOTE: Includes longevity.
*The information contained herein does not account for additional compensation which may be available to previously employed personnel under grandfather clauses.

Local Unit	SALARY Minimum*	SALARY Maximum	Components which determine salary
Allegany	$26,750	$33,250	- Base salary reduced by $500 for each year less than 14, plus two increments of $450 for longevity at 20 and 25 years.
Anne Arundel	28,732	44,040	- Salary schedule in 10 steps plus 3 longevity steps at 20, 25 and 30 years.
Baltimore City	33,565	36,250	- Salary schedule.
Baltimore	26,597	43,578	- 12-month teachers salary plus differentials ranging from $3,170 to $4,005.
Calvert	N/A	44,801	- 12-month teachers salary multiplied by 1.40.
Caroline	22,111	34,134	- Base salary schedule in 14 regular steps, 3 longevity steps at 20, 25 and 30 years, multiplied by 1.45, plus $750 for a Doctorate.
Carroll	27,205	39,663	- Salary schedule in 16 regular steps and one longevity step plus differential for level of education.
Cecil	31,542	40,492	- Salary schedule with 10 regular steps plus differentials for level of education, plus two longevity increments of $800 each at 15 and 20 years.
Charles	27,823	36,265	- Base salary multiplied by 1.3 to 1.5, plus differentials for level of education less 10% for provisional certification.
Dorchester	29,000	35,400	- Base salary multiplied by 1.16, increased by $400 for each year of experience through 15 years, plus differentials for level of education.
Frederick	25,074	37,606	- Salary schedule in 11 regular steps and one longevity step, increased by $1,000 for Doctors' Degree.
Garrett	30,805	38,305	- Salary schedule in 7 steps, plus differentials for level of education.
Harford	N/A	38,871	- Appropriate teacher's salary multiplied by 1.20, plus differential of $3,311 for 7/1/83 - 12/31/83 and $3,394 beginning 1/1/84.
Howard	28,722	43,912	- Graded salary schedule plus longevity.
Kent	27,950	34,903	- Salary schedule in 10 steps, plus differentials for level of education.
Montgomery	N/A	48,916	- Salary schedule in 10 steps.
Prince George's	27,697	41,817	- Appropriate teachers' salary plus differentials, in 7 regular steps.
Queen Anne's	N/A	36,354	- Base salary of $23,700 x 1.32 - 1.42, depending upon step, plus differentials for level of education and longevity of $900 after 10 years and $500 after 15 years.
St. Mary's	27,378	36,597	- 10-step salary schedule with differentials for degree and two longevity increments of $587 each.
Somerset	N/A	27,738	- Teacher salary multiplied by 1.17, plus $3,850.
Talbot	29,250	36,850	- Salary schedule in 5 steps, with first step reduced by 90% for employees without AFC and MA; with step 4 requiring MA+30 and step 5 requiring MA+60; plus one longevity increment of $350 after 19 years of service.
Washington	27,936	34,626	- 8 step salary schedule plus differentials for level of education, plus $550 longevity after 20 years.
Wicomico	23,380	34,600	- 10-step salary schedule, with reduction for insufficient preparation, plus differentials for level of education, plus longevity of $730 at step 20 and 25.
Worcester	N/A	36,422	- Appropriate teachers' salary weighted to 12 months multiplied by 1.18, plus $400 longevity at step 25.

*Actual minimum may be higher due to the years of experience required for the position.

Local Unit	SALARY Minimum	SALARY Maximum	Components which determine salary
Allegany	$24,270	$34,050	- Base salary determined by number of assistant principals decreased by $500 for each year less than 14 and increased by 2 increments of $450 (after 20 and 25 years in Allegany County).
Anne Arundel	28,732	44,040	- Salary schedule in 10 steps plus 3 longevity steps at 20, 25 and 30 years.
Baltimore City	N/A	39,741	- Salary schedules in 5 steps based on preparation, plus differentials ranging from $568 to $3,491 based on school size.
Baltimore	26,264	44,579	- 12-month teacher salary plus differentials ranging for $2,837 to $5,006, based on size of school.
Calvert	N/A	48,002	- 12-month teacher salary times index of 1.15-1.5, depending upon size of school and time factor, with reduction of $500 or $700 for principals with less than one year of graduate work.
Caroline	21,346	35,206	- Base salary schedule determined by level of certification, with 14 regular steps and 3 longevity steps at 20, 25 and 30 years, multiplied by 1.40-1.50, depending upon school level, plus $750 for Doctorate.
Carroll	24,661	42,209	- Salary schedule in 16 regular steps, plus differentials for level of education.
Cecil	25,139	42,627	- Salary schedule in 10 steps, based on size of school plus differentials for level of education, plus two longevity increment of $800 at steps 15 and 20.
Charles	23,081	41,955	- Base salary multiplied by 1.1 to 1.69, based on size of school length of contract and school level, plus differentials for level of of education.
Dorchester	29,000	35,400	- Base salary multiplied by 1.16, increased by $400 for each year of experience through 15 years, plus differentials for level of education
Frederick	23,019	42,763	- Salary schedule in 11 regular steps and one longevity step, increased by $1,000 for Doctorate.
Garrett	22,305	39,305	- Salary schedule in 7 steps, based upon size of school and length of contract, plus $500 for Masters +30, Masters +60, and Doctorate.
Harford	N/A	40,992	- Appropriate teachers' salary multiplied by 1.20 plus differentials of $1,518-$5,380 for period of 7/1/83 - 12/31/83 and $1,556 - $5,515 for 1/1/84 and thereafter, depending upon school level and size of school.
Howard	N/A	46,620	- Appropriate teachers' salary schedule times index ranging for 1.35 to 1.50, depending upon size of school.
Kent	24,661	36,487	- Salary schedule in ten steps, depending on level of preparation and size of school.
Montgomery	N/A	55,685	- Salary schedule in 10 steps.
Prince George's	27,697	45,125	- Appropriate teachers' salary, equated to 12 months, plus differentials, in 7 regular steps.
Queen Anne's	N/A	37,065	- Base salary of $23,700 multiplied by 1.24 - 1.45, depending upon size of school and years of experience, plus differentials for level of education.
St. Mary's	24,982	40,591	- Salary schedule in 10 steps, based on school level and/or size of staff, with differential for degree, plus two longevity increments of $587 each.
Somerset	N/A	27,738	- Teacher salary multiplied by 1.17, plus differential ranging from $2,400 - $3,850 depending upon size of school.
Talbot	30,600	38,350	- 5-step salary schedule based on size of school, reduced by 90% for absence of AVC and MA, with step 4 requiring MA+30 and step 5 requiring MA+60, plus $350 longevity after 19 years of service.
Washington	25,419	37,458	- 8-step salary schedule determined by school level and school size, with differentials for level of education, plus $550 for longevity. after 20 years.
Wicomico	18,840	36,240	- 10-step salary schedule determined by size of school reduced by $2,000 for provisional certification plus differentials for level of education and supplements for certain schools, plus longevity ranging from $680 to $840 at step 20 and $630 to $1,100 at step 25.
Worcester	N/A	37,948	- Appropriate teachers' salary weighted to 12 months, times differentials of 1.11 to 1.23, depending upon size of school, plus $400 longevity at step 25.

*Minimum computation; actual minimum may be higher due to the years of experience requirement for the position.

Local Unit	SALARY Minimum	SALARY Maximum	Components which determine salary
Allegany	$18,370	$26,910	- Base salary based on size of school and school level decreased by $500 per year for each year less than 14 and increased by two increments of $450 after 20 and 25 years.
Anne Arundel	28,026	40,272	- Salary schedule in 10 steps, plus longevity at steps 20, 25 and 30 years.
Baltimore City	N/A	30,902	- Salary schedule.
Baltimore County	23,813	42,187	- 12-month teachers salary, plus differentials ranging from $1,446 to $2,614, based on size of school.
Calvert	N/A	43,201	- 12-month teachers salary multiplied by 1.30 or 1.35, depending upon school level.
Caroline	17,537	30,681	- Base salary schedule determined by level of certification, with 14 regular steps and 3 longevity steps at 20, 25 and 30 years, multiplied by 1.5-1.30 plus $750 for Doctorate.
Carroll	19,491	35,848	- Salary schedule in 16 steps, plus differentials for level of edumtion, plus longevity.
Cecil	22,293	36,935	- Salary schedule in 10 steps, based on length of contract and school level, plus two longevity increments of $800 at 15 and 20 years.
Charles	21,171	31,523	- Base salary multiplied by 1.05-1.3, depending upon school level and length of contract, less $300 per year for each year less than 13, plus differentials for level of education.
Dorchester	26,000	33,400	- Teachers salary plus $1,000 for teaching vice principals; base salary multiplied by 1.08, increased by $400 for each year of experience through 15 years, plus differentials for level of education.
Frederick	23,019	37,606	- Salary schedule in 10 regular steps and one longevity step, increased by $1,000 for Doctorate.
Garrett	22,305	29,805	- Salary schedule in 10 steps, plus differentials for level of experience.
Harford	N/A	37,579	- Appropriate teachers' salary multiplied by 1.2 plus differentials of $1,793-$2,051 for period of 7/1/83-12/31/83 and $1,838-$2,102 for 1/1/84 and thereafter, depending upon school level and responsibility.
Howard	N/A	39,099	- Appropriate teachers salary multiplied by index ranging from 1.05 to 1.25, depending upon size of school.
Kent	21,301	26,172	- 10-step salary schedule.
Montgomery	33,825	44,755	- 10-step salary schedule.
Prince George's	23,247	37,523	- Appropriate teachers' salary, equated to 11 months, plus differentials, in 7 steps.
Queen Anne's	N/A	33,984	- Base salary of $23,700 x 1.24-1.32, depending upon years of experience, plus differentials for level of education and longevity of $900 after 10 years and $500 after 15 years.
St. Mary's	22,695	31,198	- 10 step salary schedule with differentials for degree and two longevity increments of $587 each.
Somerset	N/A	22,667	- Teachers salary plus differential ranging from $1,100 to $2,000, depending upon size of school.
Talbot	24,000	27,550	- 5-step salary schedule with step 4 requiring MA+30 and step 5 requiring MA+60, plus $350 longevity after 19 years.
Washington	24,725	32,927	- 8-step salary schedule determined by school level with differentials for level of education plus $550 longevity after 20 years.
Wicomico	16,080	31,000	- 10-step salary schedule determined by size of school with differentials for level of education and school size and reductions for insufficient preparation, plus longevity ranging for $680 to $790 at step 20 and $520 to $780 at step 25.
Worcester	N/A	32,758	- Appropriate teacher salary, weighted to 12 months if applicable, multiplied by 1.05 for middle school and 1.06 for high school, plus $400 longevity at step 25.